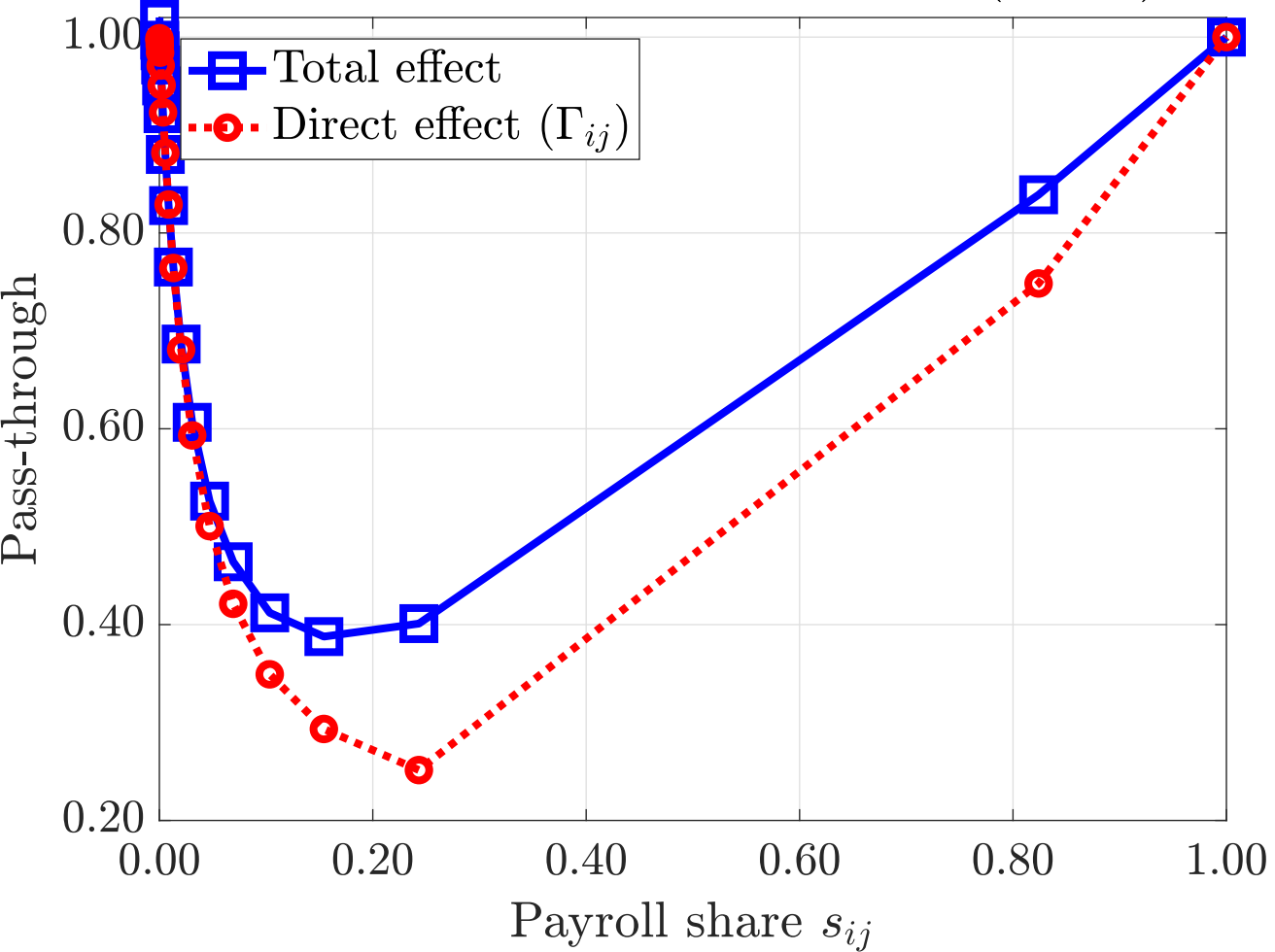


A. Pass-through by payroll share (model)



B. Distribution of pass-through (model vs. data)

